

IVCSD Pay Schedule

Position Title	Hourly Range by Step 22-23				
	A	B	C	D	E
Director of Utility Operations	By Contract	By Contract	By Contract	By Contract	By Contract
Utility Operations Manager (FLSA-exempt)	\$ 45.95	\$ 48.25	\$ 50.66	\$ 53.20	\$ 55.86
Field Supervisor	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.67	\$ 43.76
Operator II	\$ 25.76	\$ 27.04	\$ 28.40	\$ 29.82	\$ 31.31
Operator I	\$ 23.36	\$ 24.53	\$ 25.76	\$ 27.04	\$ 28.40
Operator in Training	\$ 21.19	\$ 22.25	\$ 23.36	\$ 24.53	\$ 25.76
Maintenance/Meter Reader	\$ 19.22	\$ 20.18	\$ 21.19	\$ 22.25	\$ 23.36
Business Manager/Board Clerk (FLSA-exempt)	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.67	\$ 43.76
Billing Specialist	\$ 24.06	\$ 25.30	\$ 26.57	\$ 27.89	\$ 29.29
Account Clerk	\$ 19.22	\$ 20.18	\$ 21.19	\$ 22.25	\$ 23.36

Additional 5% increase to base wage at the completion of 5, 10, 15, and 20 years of uninterrupted, full-time service.

100% District-paid health coverage for active employees* and their eligible dependents.

District contributes amount equal to 10% of base wage to employee-directed deferred compensation plan.

*Per District policy, 100% is covered for full-time employees. Employees working less than full-time contribute a share of any coverage they are enrolled in.